

Directorate General of Civil Aviation
Ministry of Civil Aviation
New Delhi
F.No: A-13018/1/2019-E-I SECTION-DGCA

Minutes of the meeting of the Committee of Experts held on 06.09.2019 at 02:30 pm in DGCA, Headquarters, New Delhi for identification of posts in Group A, B and C suitable to be filled up from new categories of disabilities mentioned in RPwD Act, 2016.

A meeting of Committee of Experts to identify the posts in Group A, B and C suitable to be filled up all the categories of disabilities mentioned in RPwD Act, 2016 was convened in consultation with representative of Department of Empowerment of Persons with Disabilities (DEPD) on 30.07.2019. The constitution of Committee of Experts is as under:

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|--|------------|
| 1. Director of Finance (Shri Dalpat Singh) | - Chairman |
| 2. Representative of DEPD (Shri D K Panda) | - Member |
| 3. Person with benchmark Disability (Shri Somdatt Sharma) | - Member |
| 4. Deputy Director Administration (Shri Sunil Kumar Adlakha) | - Member |
| 5. Deputy Director AED (Shri Kaushik Mukhopadhyay) | - Member |
| 6. Deputy Director Ops (Shri C.M. Pandey) | - Member |

2. The Committee was informed that Directorate General of Civil Aviation recruits the incumbents to the following 16 different posts of Group 'A' 'B' and 'C' in the headquarters and different regional offices through the Union Public Service Commission and Staff Selection Commission under Direct Recruitment Quota:

S.No:	Name of the Post	Group A,B or C
01.	Aeronautical Officer	A
02.	Legal Officer	A
03.	Operation Officer	A
04.	Deputy Director, Flying Training	A
05.	Assistant Director, R&I	A
06.	Airworthiness Officer	A
07.	Air Safety Officer	A
08.	Assistant Director (Operations)	A
09.	Gliding Instructor	B
10.	Junior Clerk	C
11.	Multi Tasking Staff	C
12.	Stenographer Grade-II	C
13.	Staff Car Driver	C
14.	Library Clerk	C
15.	Telephone Operator	C
16.	Canteen Attendant	C

3. Work profiles and duties attached with all the Direct Recruitment posts were deliberated upon and all suitable categories of PWDs for each post were discussed. As suggested by representative of Department of Empowerment of Persons with Disabilities (DEPD), these inputs were then sent to concerned technical Directorates of DGCA for their comments/views.

4. A review meeting of the Committee of Experts was held on 06th September, 2019 at 2:30 pm under the Chairmanship of Director (Finance). The said meeting could not be attended by Shri D K Panda, Under Secretary of DEPD due to his pre-occupation with some urgent work.

5. The committee deliberated on the physical requirement and the functional classification of the posts and considered the inputs received from various technical Directorates of DGCA. The Committee has reviewed all the 16 different Direct Recruitment Posts in terms of Section 34 of RPwD ACT, 2016 and has identified the posts suitable for various categories of PWDs as indicated in the table hereunder:

S. No	Name of the Post	Group	Physical Requirement	Identified suitable for	Remarks
01	Aeronautical Officer	A	S, ST, RW, MF, W	(a) Locomotor disability (OL, OA, Dwarfism, Leprosy cured (OL, OA, OAL) (b) Acid Attack Victim (c) Multiple disabilities among (a) and (b)	The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.

02	Legal Officer	A	S, ST, RW, H, C	<p>(a) Locomotor disability (OL, OAL, BL) Dwarfism, Leprosy cured (OL, OA, OAL) Acid Attack victim</p> <p>(b) Low vision, hard of hearing</p> <p>(c) Multiple disabilities among (a) and (b)</p>	<p>The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.</p>
03	Assistant Director, R&I	A	S, ST, RW, MF, W	<p>(a) Locomotor disability (OL, OA, OAL), Dwarfism, Leprosy cured (OL, OA, OAL), acid attack victim</p> <p>(b) Hard of Hearing</p> <p>(c) Multiple disabilities among (a) and (b)</p>	<p>The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.</p>

04	Operations Officer	A	S, ST, RW, MF, W	<p>(a) Dwarfism, Leprosy cured.</p> <p>(b) Acid attack victim</p> <p>(c) Multiple disabilities among (a) and (b)</p>	<p>The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.</p>
05	Assistant Director Operations	A	S, ST, RW, MF, W	<p>(a) Dwarfism, Leprosy cured.</p> <p>(b) Acid attack victim</p> <p>(c) Multiple disabilities among (a) and (b)</p>	<p>The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.</p>
06	Air Safety Officer	A	S, ST, RW, MF, W	<p>(a) Dwarfism, Leprosy cured, acid attack victim</p> <p>(b) Hard of Hearing</p> <p>(c) Multiple disabilities among (a) and (b)</p>	<p>The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.</p>

07	Airworthiness officer	A	S, ST, RW, MF, W	(a) Dwarfism, Leprosy cured acid attack victim	The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.
08	Deputy Director, Flying Training	A	S, ST, RW, MF, W	Dwarfism, Acid attack victim, Leprosy cured subject to possessing of Medical Class-I assessment issued by DGCA.	The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.
09	Gliding Instructor	B	S, ST, RW, MF, W	Acid attack victim, Leprosy cured subject to possessing of Medical Class -II assessment issued by DGCA.	The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.

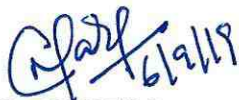
10	Stenographer Grade-II	C	S, ST, W, RW, MF, L, PP, SE, C, H	<p>a) Blindness and low vision</p> <p>(b) Hard of hearing</p> <p>(c) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy</p> <p>(d) Autism, Intellectual Disability, specific learning disability and mental illness</p> <p>(e) Multiple disabilities from (a) to (d) except deaf-blindness</p>	The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.
11	Telephone Operator	C	S, ST, RW, MF, W	<p>a) Blindness and low vision</p> <p>(b) Locomotor disability (OA, OL, OAL, BL, BA) including dwarfism, acid attack victims and muscular dystrophy, leprosy cured.</p> <p>(c) Autism, Intellectual Disability, specific learning disability and mental illness</p>	The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.

12	Junior Clerk	C	S, ST, W, SE, , H, RW	<p>(a) Locomotor disability (OA, OL, OAL, BL, BA) including dwarfism, acid attack victims, leprosy cured, cerebral palsy and muscular dystrophy</p> <p>(b) Blind and low vision</p> <p>(c) Hard of hearing and deaf</p> <p>(d) Autism, Intellectual Disability, specific learning disability and mental illness</p> <p>(e) Multiple disabilities from (a) to (d) except deaf-blindness</p>	The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.
13	Library Clerk	C	S, ST, W, SE, , H, RW	<p>(a) Locomotor disability (OA, OL, OAL, BL, BA) including dwarfism, acid attack victims, leprosy cured, cerebral palsy and muscular dystrophy</p> <p>(b) Blind and low vision</p> <p>(c) Hard of hearing and deaf</p> <p>(d) Autism, Intellectual Disability, specific learning disability and mental illness</p> <p>(e) Multiple disabilities from (a) to (d) except deaf-blindness</p>	

14	Canteen Attendant	C	S, ST, W, SE, PP, L, KC, BN	<p>a) Blindness and low vision</p> <p>(b) Hard of hearing</p> <p>(c) Locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy</p> <p>(d) Autism, Intellectual Disability, specific learning disability and mental illness</p> <p>(e) Multiple disabilities from (a) to (d) except deaf-blindness</p>	The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.
15	Multi Tasking Staff	C	S, ST, W, SE, , H, RW	<p>(a) Locomotor disability (OA, OL, OAL, BL, BA) including dwarfism, acid attack victims, leprosy cured, cerebral palsy and muscular dystrophy</p> <p>(b) Blind and low vision</p> <p>(c) Hard of hearing and deaf</p> <p>(d) Autism, Intellectual Disability, specific learning disability and mental illness</p> <p>(e) Multiple disabilities from (a) to (d) except deaf-blindness</p>	The incumbent should be considered with aids and appliances wherever necessary to enable to perform the requisite role/function.

Note: S-Sitting ST-Standing W-Walking BN-Bending L-Lifting PP- Pulling and Pushing, SE- Seeing C-Communicating MF-manipulation with finger H-Hearing RW-reading and writing OA-one arm OL-one leg OAL- one arm one leg BL- both legs BA-both arms KC-kneeling and crouching

6. The Committee recommends the identification of Eight (08) posts of Group A, One (01) post of Group B and all the Six (06) posts of Group C (except staff car driver) as mentioned at para 5 above for various categories of Divyangjan under the RPwD Act, 2016.


6/9/19

(C.M. PANDEY)
DY. DIRECTOR OPERATIONS


6/9/2019

(SOMDATT SHARMA)
LEGAL OFFICER, DGCA


06/09/2019

(KAUSHIK MUKHOPADHYAY)
DY. DIRECTOR, AIRCRAFT ENGINEERING


06/09/19

(SUNIL KUMAR ADLAKHA)
DY. DIRECTOR, ADMINISTRATION


6/9/2019

(DALPAT SINGH)
DIRECTOR FINANCE, DGCA
CHAIRMAN